



Safe Environment Policy

AAAAI is committed to providing a safe, productive, and welcoming environment for all meeting participants and AAAAI/EDI staff. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, AAAAI/EDI staff, service providers, and others are expected to abide by this Meeting Safety & Responsibility Policy. This Policy applies to all AAAAI meeting-related events, including those sponsored by organizations other than AAAAI but held in conjunction with AAAAI events, in public or private facilities.

Responsible Drinking

At most AAAAI networking events both alcoholic and non-alcoholic beverages are served. AAAAI expects participants at our events to drink responsibly. AAAAI, AAAAI/EDI staff and Meeting host event staff have the right to deny service to participants for any reason, and may require a participant to leave the event.

Unacceptable Behavior

- Harassment, intimidation, or discrimination in any form.
- Physical or verbal abuse of any attendee, speaker, volunteer, exhibitor, AAAAI/EDI staff member, service provider, or other meeting guest.
- Examples of unacceptable behavior include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, AAAAI/EDI staff member, service provider, or other meeting guest.
- Disruption of presentations at sessions, in the exhibit hall, or at other events organized by AAAAI at the meeting venue, hotels, or other AAAAI-contracted facilities.

AAAAI has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, AAAAI asks that you inform either Kay Whalen, CAE, Executive Director, kwhalen@AAAAI.org or (414) 272-6071, Rebecca Brandt, CAE, Associate Executive Director, rbrandt@AAAAI.org or another AAAAI/EDI staff member so that we can take the appropriate action.

AAAAI reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and AAAAI reserves the right to prohibit attendance at any future meeting.